

LinkEED project

Purpose

Matched employer-employee data allow analysing the role of the firm in determining workers' wages, including movements along the wage ladder over the course of a career; the role of worker characteristics such as skills and gender for firm-level productivity; and the efficiency of labour reallocation across firms. The activity will thus contribute to a deeper understanding of the Productivity-Inequality Nexus.

Objectives and outputs

By taking the lead internationally on the analysis of matched employer-employee data, the OECD will strengthen and consolidate its position at the forefront of the academic and policy debate on inclusive growth. More specifically, the project will deepen the understanding of the role of automation and digitalisation, the expansion of global value chains as well as policies and institutions for cross-firm productivity divergence and its implications for wage inequality, with a particular focus on the wage outcomes and career opportunities of low-skilled workers and women. This will contribute to new policy insights and recommendations. Moreover, it will establish the organisation as a data hub for internationally comparable matched employer-employee data.

Main Developments for 2018

General aspects:

Take stock of the availability and comparability of matched employer-employee data in OECD countries.

A report on the impact of cross-firm productivity divergence on wage and inequality developments, with a special focus on new policy insights and recommendations that can support inclusive growth.